

**Board of Education Meeting
January 14, 2019
6:30 PM, Polk County Middle School Media Center**

Members Present: Chairman Tennant, Vice Chairman Page, Ms. Corley, Mr. Ashworth, Mr. Covil, Ms. Allen, Ms. Jackson

Members Absent: None

Others: Superintendent Greene, Director of Curriculum and Instruction Dill, Finance Officer Debbie Lovelace, Director of Accountability and Technology Dave Scherping, Attorney Feagan

Call to Order and Welcome

Chairman Tennant called the meeting to order at approximately 6:30 PM and welcomed all in attendance.

Welcome by Polk County Middle School Principal, Todd Murphy

Principal Todd Murphy welcomed everyone in attendance. Mr. Murphy thanked the Board for the resources the new health center will provide to the students of Polk County Schools.

Approval of the December 17, 2018 Board Minutes

Mr. Tennant called the Board's attention to a copy of the December 17, 2018 Board Minutes. He asked if there were any additions or corrections. Superintendent Greene informed the Board of an error on page 3, "Shering" should be "Scherping". Chairman Tennant entertained a motion to approve the minutes with the correction made on page 3. Ms. Allen made the motion to approve the minutes with the correction. Ms. Jackson seconded the motion. The motion carried 7-0.

Board Appreciation Month: Recognition of Polk County Board of Education - Superintendent Greene

Mr. Greene read a statement to the Board expressing his appreciation of the Board's valuable service and dedication to excellence. The Superintendent thanked the Board for what they do for Polk County Schools and Polk County students.

I. INSTRUCTIONAL

Exceptional Children's Program Projects (Information) - Debra Woo and Tina Muse

Ms. Debra Woo and Ms. Tina Muse were unable to attend the meeting so Ms. Ronette Dill spoke to the Board regarding the Exceptional Children's Program Projects. The Board Appreciation gifts presented to each member were made by the EC classroom at Polk County High School. The EC class is also working on a café for PCHS employees and Stearns employees. They call themselves "The Roasted Press and Café."

Go Global Teacher Travel (Information) - Aaron Greene

Superintendent Greene spoke to the Board regarding a Go Global NC (GGNC) International Teacher Travel program. The organization wants to create an endowment that would support teacher international travel for years to come. The District would be able to select a teacher annually to participate in an international travel experience. The District would not have direct responsibility in raising the money to send teachers, but GGNC would use the name, Polk County Schools, in raising money for the endowment. Superintendent Greene is seeking the Board's direction on engaging in this project. At this point, GGNC would like a letter of interest that tells them that we are interested, but not necessarily committed. Ms. Allen said as long as Polk County Schools are not obligated to anything. Mr. Covil asked about the part in the attachment where it talked about matching funds. Superintendent Greene said that if a District puts forth \$50,000 an outside grant will provide the other \$50,000. It is not Polk Schools that puts forth the \$50,000, it would be the GGNC group that is raising the money for the district. There are other districts that are agreeing to put forth money towards the endowment. Ms. Dill said that she really likes how GGNC is forward-thinking. The upcoming GGNC trip this summer is to Mexico, and teachers will visit their educational system, learn more about the impact of immigration-related issues, and discuss related current events. Superintendent Greene asked Mr. Covil if he was speaking of the \$1000 that Go Global requires every teacher to contribute. Mr. Greene explained that the Teacher of the Year is given money towards their classroom and the district could possibly roll that money into this project. Dave Scherping told the board that GGNC is the group that works with the Chinese teachers that come to Polk County to teach. This is also the same group that Mr. Scherping and Mr. Miller went to China with in the past. Mr. Greene stated that if the money is not raised the district is not obligated. Ms. Corley made a motion that the district take part in this program. She feels this is a good opportunity. Chairman Tennant said that if the Board votes to take part in this program the motion needs to include that the Superintendent, the Board Chair, and whoever the contact for the district would be, sign the letter of intent. Ms. Corley added that the Superintendent, the Board Chair and whoever the contact for the district would be, sign the letter of interest to her motion. Superintendent Greene said that the \$50,000 is for every three years, so districts have a little more time to work with foundations to raise the money. Ms. Allen seconded the motion. Chairman Tennant called for questions or comments and there were none. The motion that the district take part in the Go Global program with the Superintendent, Board Chair and the Districts designee be able to sign the letter of interest was passed 7-0.

FFA Overnight Field Trip Proposal (Action) - Aaron Greene

Superintendent Greene spoke to the Board regarding the State Tractor Driving Finals. Chairman Tennant called for the Board's pleasure. Ms. Jackson made a motion to approve the FFA Overnight Field Trip as proposed. Mr. Ashworth seconded the motion. Chairman Tennant called for questions or comments and there were none. The FFA Overnight Field Trip proposal was approved 7-0.

School Data Visit Update (Information) - Ronette Dill

Ms. Dill spoke to the Board regarding the district's Continuous School Improvement process. Mid-year data visits were added to the process last year. These meetings start off with congratulations on student performances. The schools then share data and how they are using it to help improve instruction. Ms. Dill reported that a great deal of good has come out of these meetings. For instance, at Tryon Elementary, administration was informed that there are still students on the waiting list for afterschool. This prompted the school and district to work to find more staff so more students can be served. Having those discussions and being out in the schools is helping hold educators accountable and supporting school efforts to move toward effective problem solving teams inside the MTSS framework. Chairman Tennant was at the Tryon Elementary School visit. He spoke regarding the data and how important relationships are with the staff. Mr. Tennant had a request that for afterschool the openings be not on first come first serve but on a need basis.

II. ADMINISTRATIVE

Budget Amendment (Action) - Debbie Lovelace

Finance Officer Debbie Lovelace reviewed the budget amendment that had been included on the agenda. Chairman Tennant called for questions, and there were none. Chairman Tennant entertained a motion that the budget amendment be approved as submitted. Ms. Allen made a motion, which Ms. Page seconded. Chairman Tennant called for questions or comments and there were none. The motion was approved 7-0.

2019-2020 Budget Calendar (Action) – Debbie Lovelace

Finance Officer Debbie Lovelace presented the 2019-2020 Budget Calendar to the Board for approval. Chairman Tennant called for a motion regarding the 2019-2020 Budget Calendar. Ms. Jackson made the motion to approve the calendar as presented by the Financer Officer. Ms. Corley seconded the motion. The motion carried 7-0.

Policy Updates Second Reading - Dave Scherping (Action)

Mr. Scherping explained to the Board that these were the same policies that were discussed at the December meeting for First Reading. Superintendent Greene and Mr. Scherping submitted the following policies for second reading: 2121, 3420, 3430, 4125, 4333, 5025, 6125, 6401/9100, 6450, 6450, 7130, 7610, 7730, 7920, 8305, 9110, 1310/4002, 4152, 5030, 6305, 6315, 7405, 3200, 3565/8307, 4316, 4328, 5070/7350, 6421, 7240, 8300, 8510, 1700, 3640/5130, 4700, 5071/7351, 6442 and 6140. Chairman Tennant called for questions or comments from the Board and there were none. Mr. Tennant called for a motion to approve the above listed policies on second reading. Mr. Covil made a motion to accept the above listed policies on second reading and Ms. Allen seconded the motion. Chairman Tennant called for questions or comments from the Board and there were none. Policies 2121, 3420, 3430, 4125, 4333, 5025, 6125, 6401/9100, 6450, 6450, 7130, 7610, 7730, 7920, 8305, 9110, 1310/4002, 4152, 5030, 6305, 6315, 7405, 3200, 3565/8307, 4316, 4328, 5070/7350, 6421, 7240, 8300, 8510, 1700, 3640/5130, 4700, 5071/7351, 6442 and 6140 were approved on Second Reading on a vote of 7-0.

Energy Savings Performance Contract (Information) – Dave Scherping

Mr. Scherping spoke to the Board regarding the Energy Saving Performance Project. Schneider employees and other contracted partners are walking through the district counting lights, counting water sources, and looking at other things within our district. Schneider wanted the district to have one “sample” classroom with LED lighting. Mr. Scherping thought the District needed more than one since schools throughout the county have different lighting and ideas about what they would want in classrooms. Schneider responded and the District now has three sample classrooms with LED lighting at different schools. Schneider will begin bringing projects for the district to review that they feel need to be done. Robert Gilbert and the maintenance staff will be escorting the building envelope group as they visit schools. They will examine the interface between the outside and the inside of buildings and how air travels in and out of the buildings. Schneider will also be walking through the district with MSS Solutions, the company that currently handles the district’s HVAC work, to make sure their plans align. The goal is for Mr. Scherping to bring the program that the District wants to move forward with at the March or April Board meeting. \$30,000 is all that has been committed at the present time for them to conduct the audit and develop the program.

Head Start Program Information Report (PIR) 2018 (Information) – Kathy Harding

Ms. Harding spoke to the Board regarding the Head Start Program Information Report (PIR). The Board had, in the electronic agenda, the annual Head Start Report. This report only reflects 80 children. The district serves 80 Head Start children. These are children that meet poverty guidelines or have other significant needs. There are a limited number of three-year-old students served and the district tries to serve all four-year-old students that live in Polk County. Ms. Harding talked about how carefully the office of Head Start looks at this report. They want to make sure that the district is using the funding the way it is supposed to be spent. The program not only helps children but also helps the families, and makes a difference in the community. Ms. Harding spoke of how the district appreciates the support from the Board and administration. The 2018-2019 program budget is \$610,977. Ms. Harding will be coming back in the next couple of months with the continuation application. Instead of coming two times, one for the basic grant and one for the COLA documentation, the office of Head Start has now combined those applications. Chairman Tennant asked the Board if there were any questions and there were none.

Calendar Flexibility Resolution - Chairman Tennant (Information/Action)

Superintendent Greene spoke to the Board regarding the Calendar Flexibility Resolution. At the December Board meeting, the Board had directed the Superintendent to reach out to County Commissioners to see if they would support this resolution. At this time, the County Commissioners are still considering this resolution. Mr. Greene told the County Manager that the Board of Education was ready to proceed with this resolution and if the Commissioners wanted to join at a later date, the Board would be appreciative. Mr. Greene handed out a modified resolution different from the one posted with the online agenda. The difference is the original includes “County Commissioner” languages, and the new version directs the resolution from the Board to the General Assembly. Mr. Greene is going to discuss and recommend a similar Commissioner resolution at their February meeting. Mr. Ashworth said that at the NCSBA meeting that he attended, there was discussion regarding the resolution that seemed

positive. Chairman Tennant said that there were about 12-24 Boards that have already adopted resolutions. The NCSBA is desirous of having as many boards as possible to adopt the resolution to have strength in numbers once they are taken to the General Assembly. Ms. Corley asked if there was an association of County Commissioners. Several members answered that yes there was an association of County Commissioners. Mr. Ashworth said that they were the ones that were speaking positively about the resolution passing. Chairman Tennant called for a motion regarding the Calendar Flexibility Resolution. Mr. Ashworth made a motion that the Board adopts this resolution. Ms. Page seconded the motion. Chairman Tennant called for questions or comments and there were none. The resolution was adopted 7-0.

Surplus Property (Action)-Dave Scherping

Mr. Scherping spoke to the Board regarding the surplus property sale. The bid opening will be February 6 and the items must be removed by February 11. Chairman Tennant asked the Board's pleasure in declaring the items on the list in excess and to provide for the receiving of bids. Ms. Corley made a motion to approve the plan and Ms. Page seconded the motion. The plan was approved 7-0.

III. OLD BUSINESS

Superintendent Greene wanted the Board to know that Ms. Lovelace is working on audit bids.

IV. NEW BUSINESS

Superintendent Greene spoke to the Board regarding board training in February. Campbell-Shatley will be here at 3:30 for ethics and FMLA. The training should be complete by 5:30 with dinner to follow, and the official Board meeting at 6:00pm.

Superintendent Greene invited the Board members to lunch on January 24 from 11:00-1:00 at Campanga Restaurant.

V. INFORMATION-

Chairman Tennant went over these items with the board

December Preschool Monthly Report Presented to the Board

Pre-K Financial Report Presented to the Board

Monthly Financial Report Presented to the Board

Month to Date Credit Card Report Presented to the Board

January 21, 2019 - Optional Teacher Workday

January 28, 2019 - February 1, 2019 - Administrative Review of School Nutrition Program

BOARD TRAINING

Rights and Responsibilities Training February 11 at 3:30, Stearns Education Center Board Room
2019 Equity Event February 21-February 22, Raleigh NC
2019 Spring Law Conference March 7- March 8, Raleigh NC

VI. PUBLIC INPUT

Superintendent Greene advised the Board that Ted Yoakum of the Tryon Dailey Bulletin had accepted a new position and would no longer be reporting on the Board Meetings for the local press, and Superintendent Greene wished Mr. Yoakum the best of luck in his future endeavors.

VII. CLOSED SESSION

Closed Session

At 7:20 PM Chairman Tennant entertained a motion to go into closed session for the purpose of discussing personnel. Ms. Jackson made the motion to go into closed session and it was seconded by Ms. Page. The motion carried 7-0.

RETURN TO OPEN SESSION

Resumption of Regular Session: With all discussion concluded in closed session, Chairman Tennant called for a motion to return to open session. At 8:07 pm, Ms. Jackson made a motion to return to open session. Ms. Page seconded the motion and it carried 7 to 0.

Chairman Tennant called the Board's attention to those matters on the regular personnel agenda that required Board approval. The Chairman asked the Board's pleasure in regard to a motion. Mr. Covil made the motion to approve the recommendations of the Superintendent and the Human Resource Officer. Ms. Page and Ms. Allen seconded the motion. The motion carried 7-0.

INFORMATION:

Name		School	Position
Kelly Dailey	FMLA	Tryon Elementary	Speech Language Pathologist
Julia Carroll	FMLA	PCMS	Speech Language Pathologist

ACTION:

Name	Position	School	College	Hometown	Licensure Area	Years Exp
Michael Fife	Bus Driver	All Schools		Mill Spring		
Jake Weis	Afterschool Group Leader	Sunny View		Tryon		
Mitchell Davis	Substitute Teacher	All Schools	NC State	Tryon		10
Debbie Chapman	Substitute Teacher	Sunny View		Campobello, SC		
Angela Heider	Substitute Teacher	All Schools	UNC	Columbus		

Megan McDaniel	Substitute Teacher	All Schools	Gardner-Webb University	Lake Lure		
Ashley Freed	Substitute Teacher Assistant	All Schools		Hendersonville		
Elisabeth Blanton	Substitute Teacher Assistant	All Schools		Mill Spring		
Olivia Whiteside	Substitute Teacher	All Schools	Appalachian State	Tryon		7

VII. ADJOURNMENT

With no more business to come before the Board, Chairman Tennant declared the meeting adjourned at 8:08 pm.

Geoffrey M. Tennant, Board Chairman

Aaron Greene, Board Secretary

AG/TO