

Board of Education Meeting
March 12, 2018
6:30 PM, Saluda Elementary School Media Center

Members Present: Chairman Geoff Tennant, Vice Chairman Sherry Page, Rhonda Corley, Jim Patterson, Rick Covil, Cindy Allen, Judy Jackson

Members Absent: None

Others: Superintendent Aaron Greene, Finance Officer Debbie Lovelace

Call to Order and Welcome

Chairman Tennant called the meeting to order at approximately 6:30 PM and welcomed all in attendance.

Approval of the February 12, 2018 Board Minutes

Mr. Tennant called the Board's attention to a copy of the February 12, 2018 Board Minutes. He asked if there were any additions or corrections and there were none. Chairman Tennant entertained a motion to approve the minutes as presented. Ms. Allen made the motion to approve the minutes as presented. Ms. Page seconded the motion. The motion carried 7-0.

I. INSTRUCTIONAL

Introduction and Arts Integration Practices by Saluda staff and Students

Principal Cari Maneen welcomed everyone in attendance. Dr. Maneen handed out a document with the A+ essentials that Saluda Elementary uses to plan and integrate instructional activities. Saluda has been a part of the A+ program since 1998. There are 53 schools in NC that are a part of the A+ program. Classroom teachers (reading, math, science, social studies) work with the art specialist to integrate art into the standards required by the state of NC. Arts integration would not be as successful if the staff at Saluda were not dedicated to the process. Dr. Maneen introduced Susan McRostie, the visual arts teacher for Saluda Elementary School. Ms. McRostie launched a unit called "Arts for Arts Sake" learning about famous influential artists. Ms. McRostie had two fourth-grade boys, Nathaniel Harms and Will Garrison who spoke about the integration of science and art. They explained how their art project used math, science and art, and how each aspect of the project was integrated with the other activities. Ms. McRostie introduced two fifth-grade girls, Grey Bateman, and Lauren McCullough. They spoke of their project "The Scream" in studying the artist Edvard Munch. The students created a clay face sculpture with different facial expressions. After the sculpture was completed, they painted a Munch-like background and added the sculpture to the work. Ms. McRostie introduced the next arts teacher Ms. McNeil, the music specialist. Students at Saluda school have music class three times a week, which includes an enrichment period that is shared with the media coordinator. Arianna Wood and Zetta Anderson spoke about how music helps them learn. They sang and danced to learn the months of the year. They also made up a song to learn the days of the week. In math, they made music, rhymes, and used drums to help with multiplication facts. This year they are doing a musical about the American Revolution which is helping them to learn about that time period. Ms. McNeil introduced Ms. St. Clair, the PE teacher. She spoke about

different things that she does to incorporate other subjects in PE, like sorting sticks to maps to dancing. They all have their own way of teaching and integrating. Ms. St. Clair then introduced the Media Specialist Mr. Burnett. Mr. Burnett spoke about how in the Media Center the students read, discuss, and debate books. He also teaches all children to play chess and to code computers. There were four students, Hannah Kirby, Gabby Towne, Aidan Hrynyshyn, and Zetta Anderson that spoke about the STEAM (Science, Technology, Engineering, Art, Math) program and how they learn to use the different subjects to create things. Hannah Kirby, a third grader, wrote a play, made puppets, put them on a green screen, and now is making an iMovie. Fifth graders, Gabby Towne, Aidan Hrynyshyn, and Zetta Anderson have all designed and printed out small objects, using 3D software called Tinkercad and a 3D printer. There was a platypus, a plate of breakfast, and a castle. Dr. Maneen showed her appreciation to all students, parents, and Board Members. Board members commented on the work and success of Saluda Elementary, and parents commented that they appreciated the Board for supporting their community school and programs.

2017-2018 Summer School – Aaron Greene (Action)

Mr. Greene spoke regarding the attached summer school plan for remediation and the second administration of testing. Chairman Tennant called for questions from the Board and there were none. He then called for a motion to adopt the 2017-2018 Summer School plan. Ms. Corley made a motion to adopt the 2017-2018 Summer School plan and Ms. Jackson and Ms. Page seconded the motion. The plan was approved on a vote of 7-0.

Head Start Year 4 Continuation Grant Application – Kathy Harding (Action)

Chairman Tennant gave the floor to Kathy Harding, Preschool Director. Ms. Harding reviewed the documents attached to the Board Agenda including the Head Start proposed budget, the Self-Assessment and Improvement Plan, and the program goals. The budget total will be \$595,819 which includes some restricted money of \$12,827 for technical assistance and training of staff. There is a \$148,955 non-federal match from the NC Pre-K program. Mr. Tennant called for questions or comments. Ms. Corley commented that Ms. Harding did a great job going over this information with the Policy Council members. Ms. Harding expressed her appreciation of Ms. Corley serving on the Policy Council, and how much of a benefit her early childhood expertise has been to the process. Mr. Tennant entertained a motion for the approval of year four of the continuation grant application. Ms. Corley made a motion and Ms. Page seconded the motion. The continuation grant application was approved 7-0.

Overnight Trip Proposals – Aaron Greene (Action)

Mr. Greene presented three overnight trip proposals to the Board; Early College Coastal Trip, FFA Poultry Judging, and FFA Dairy Judging. The proposals were included on the electronic agenda for review prior to the Board meeting. There was one change on the FFA Poultry Judging trip. Hannah Emory will not be able to attend the trip so she will be replaced by Jackson Tipton. Mr. Greene explained to the Board that for the FFA trips even though all trips were in ratio there will be other chaperones there from other schools to help with gender-specific supervision. Mr. Covil asked if all students had funding to go. Mr. Greene answered that all students who want to go will have the funding to go and no student will be denied due to funding. Chairman Tennant asked if there were any questions for Mr. Greene regarding the trip proposals and there were none. The Board agreed to vote on all three proposals as a whole. Mr.

Patterson made a motion to approve all three trips and Ms. Page seconded the motion. All three trips were approved on a vote of 7-0. Ms. Corley commented how great it was for Polk County Early College students to be on the Isothermal Community College honor roll and how they must be enrolled in a minimum of 12 hours to be eligible for the honor roll.

II. ADMINISTRATIVE

Budget Amendment – Debbie Lovelace (Action)

Finance officer Debbie Lovelace reviewed the budget amendment that had been included on the agenda. The only change was on Fund 3 in Federal Funding. Federal funds come in to the district in small amounts. Chairman Tennant commented that the change in the amendment was for \$20,252. Chairman Tennant called for any questions and there were none. Chairman Tennant entertained a motion that the budget amendment be approved as submitted. Ms. Allen made a motion which Ms. Corley seconded. The motion was approved 7-0.

2018-2019 Lottery Application for QZAB Payment – Debbie Lovelace (Action)

The Finance Officer continued by presenting the Board with the 2018-2019 Lottery Application for QZAB Payment. This will be paid up in 2021. Ms. Lovelace explained that this was the payment that the Board must approve each year for the funds borrowed through the QZAB program for the construction of the building at Tryon Elementary School. Chairman Tennant informed the Board that the annual payment is \$95,705. Ms. Lovelace said that once the QZAB is paid in full, the money that had been previously used for the payment will go into the district's capital. Chairman Tennant called for a motion in regards to the approval of the 2018-2019 Lottery Application for QZAB payment. Mr. Patterson made the motion to approve the payment. Ms. Allen seconded the motion. The motion carried 7-0.

Policy Updates – Second Reading (Action)

Mr. Greene presented these policies to the Board for second reading. He told the Board that he would answer any questions that the Board might have. Mr. Patterson asked if these were the same policies that the Policy Committee went through. Mr. Greene said that these were the policies that were previously addressed and recommended by the Policy Committee. Ms. Corley made a motion to approve the policies that are listed below and Ms. Jackson seconded the motion. Policies 1510/4200/7270, 5015, 5020, 4260, 2310, 2400, 3110, 3230/7330, 3220, 3225/4312/7320, 3226/4205, 3300, 3460, 3530, 3540, 4040/7310, 4240/7312, 4600, 6321, 6340, 6420, 6430, 6442, 6450, 7130, 7240, 7510, 7530, 7810, 7900, 7930, 7940, 8210, 8510, 9110, 9115, 9120, 9400, 1310/4002, 1800, 3000, 3100, 4155, 6520, 1610/7800, 3101, 3105, 3102, 3115, 3130, 3200, 3210, 3400, 3405, 3410, 3420, 3430, 3431, 3450, 3640/5130, 4150, 4320, 5000, 5026/7250, 6120, 6220, 6230, 6410, 6524, 6530, 7335, 9010 were adopted on second reading with a vote of 7-0.

Adoption of the 2018-2019 School Calendars – Aaron Greene (Action)

Mr. Greene handed out a copy of the proposed 2018-2019 calendar to the Board. The proposed calendar came from the Calendar Committee, which consists of current teachers of the year from each school, parent representatives from each school, and district staff. Mr. Greene commented on the different options that were discussed in the calendar committee meetings. Mr. Greene informed the Board that "Year Round" school was mentioned during the meetings. Mr. Greene

expressed to the Calendar Committee that it would be very difficult to achieve that type of significant calendar change this quickly. Chairman Tennant said that he was delighted that the committee made the decisions that they did with the calendar. Mention was made of some requests to close school during the World Equestrian Games taking place in Polk County in September of 2018. The committee did not recommend this action. Superintendent Greene did comment that provisions for special pickup options on affected travel routes may be necessary during the event, and that more would be known about any possible adjustments closer to the event dates. Chairman Tennant called for any questions or comments from the Board and there were none. Mr. Covil made a motion to approve the 2018-2019 school calendar as presented and Ms. Jackson seconded the motion. The 2018-2019 school calendar was approved 7-0.

III. OLD BUSINESS

Superintendent Greene spoke regarding the Request For Proposal (RFP) process that Dave Scherping spoke about at the February Board Meeting. This is an arrangement for capital improvements to be funded by energy-savings. No official action has been taken yet. Mr. Graham Lewis from Snyder Electric was in the meeting to answer any questions. Mr. Patterson ask how the baseline is established for payments and savings. Mr. Graham explained to the Board that they would look at the last three years of water, electricity, fuel oil, and natural gas usage and factor in the weather in the region. After that, the company will be able to establish a baseline of how Polk Schools are operating, and compare the data to other districts in the region. They will then be able to more accurately predict how much savings there would be for each school. Mr. Patterson asked if they would use that figure to determine the savings after the completion of the project. Mr. Graham answered that they would. Attorney Feagan asked if the state put out the RFP or did they only approve the local county to put out the RFP. Mr. Greene answered that the state provides the vehicle for the local county to put out the RFP. The state does require for the county to have a third party reviewer. Once a company gives a proposal, the third party and the state would look at the proposal and determine if the proposal is worthwhile. Mr. Patterson asked if the third party would be responsible for performing the energy-saving task. Mr. Greene answered that the third party has no stake in the work itself. There would be an Energy Services Company (ESCO) representative. Mr. Covil asked if there are ESCO's in our area. Mr. Graham said that there are 17 that are approved throughout the state and 6-7 that are active throughout the state. Mr. Tennant asked if there were any other questions and there were none.

IV. NEW BUSINESS

Superintendent Greene asked the Board's opinion on having a Budget Meeting prior to the April Board meeting. He also asked what time would be acceptable for the Board. Mr. Greene asked if 3:30 on April 9 would be okay for the April Board Meeting and everyone agreed.

Mr. Greene informed the Board that he has been working on a 3-5-10 year facilities plan and hopefully it will be presented to the Board in the Fall.

V. INFORMATION-

Chairman Tennant went over these items with the board:

February Head Start Policy Council Minutes

February Pre-K Monthly Report – Chairman Tennant asked Ms. Harding about the decrease in attendance, if it was due to flu and illness. Ms. Harding answered Mr. Tennant that the majority was due to flu and illness and that the school nurses and school counselor meet monthly to look at students with high numbers of absences and make sure they are case-managing them.

Pre-K Financial Report

Monthly Financial Report

Month to Date Credit Card Report

Spring Break 3/30/18-4/6/18

BOARD TRAINING

None

VI. PUBLIC INPUT

None

VII. CLOSED SESSION

Closed Session

At 7:28 PM Chairman Tennant entertained a motion to go into closed session for the purpose of discussing personnel, a student matter, and an attorney client matter. Ms. Allen made the motion to go into closed session and it was seconded by Ms. Page. The motion carried 7-0.

RETURN TO OPEN SESSION

Resumption of Regular Session: With all discussion concluded in closed session, Chairman Tennant called for a motion to return to open session. At 8:30 pm, Ms. Page made a motion to return to open session. Ms. Jackson seconded the motion and it carried 7 to 0.

The Board made the decision to divide the personnel agenda into four parts. Chairman Tennant called the Board's attention to those matters on the hiring portion of the personnel agenda that required Board approval. The Chairman asked the Board's pleasure in regard to a motion. Ms. Covil made the motion to approve the recommendations of the Superintendent and the Human Resource Officer in regards to the hiring portion of the personnel agenda. Ms. Jackson seconded the motion. The motion carried 7-0.

Chairman Tennant called the Board's attention to the second portion of the personnel agenda that required Board Approval. The Chairman asked the Board's pleasure in regard to a motion. Ms. Jackson made the motion to deny the request of unpaid leave that was on the second portion of the personnel agenda. Ms. Corley seconded the motion. The motion carried 7-0.

Chairman Tennant called the Board's attention to the third portion of the personnel agenda that required Board Approval. The Chairman asked the Board's pleasure in regard to a motion. Ms. Allen made the motion to deny the request of accommodation that was on the third portion of the personnel agenda. Ms. Page seconded the motion. The motion carried 7-0.

Chairman Tennant called the Board’s attention to the fourth portion of the personnel agenda that required Board Approval. The Chairman asked the Board’s pleasure in regard to a motion. Ms. Corley made the motion to approve the request of that was on the fourth portion of the personnel agenda. Ms. Page seconded the motion. The motion carried 7-0.

INFORMATION:

Brenda Turner	Teacher Assistant	TES/Forbes	Terminated
Mary Jackson	Pre K Teacher Assistant	Polk Central	Retiring
Stephanie Gilbert	FMLA	PCMS	Teacher
Hattie Jackson	Part-Time Dishwasher	Polk County Middle School	Resigned

ACTION:

Tracy Gray	Data Manager/Power School Operator	PCHS	
Bailey Lowman	Afterschool Group Leader	Sunny View	
Evan Lazer	Afterschool Group Leader	Tryon Elementary School	
Lorraine Moore	Leave without pay	Sunny View	Food Service Manager
David Berk	Return to Work Accomodation	Polk Central	Custodian
Polly Kennedy	Parental Leave Extension	PCHS	Teacher

VII. ADJOURNMENT

With no more business to come before the Board, Chairman Tennant declared the meeting adjourned at 8:44 pm.

Geoffrey M. Tennant, Board Chairman

Aaron Greene, Board Secretary

AG/TO