

**Board of Education Meeting
June 25, 2018
6:30 PM, Stearns Education Center
Board Room**

Members Present: Chairman Tennant, Vice-Chairman Page, Ms. Allen, Mr. Covil, Ms. Jackson, Mr. Patterson, Rhonda Corley

Members Absent: None

Others: Superintendent Greene, Attorney Feagan, Director of Curriculum and Instruction Dill, Finance Officer Lovelace, Director of Accountability Scherping

Call to Order and Welcome

Chairman Tennant called the meeting to order at approximately 6:30 PM and welcomed all in attendance.

Approval of the June 4, 2018 Board Minutes

Mr. Tennant called the Board's attention to a copy of the June 4, 2018 Board Minutes. He asked if there were any additions or corrections and there were none. Chairman Tennant entertained a motion to approve the minutes as presented. Ms. Jackson made the motion to approve the minutes as presented. Mr. Patterson seconded the motion. The motion carried unanimously.

I. INSTRUCTIONAL

Testing Review- Dave Scherping - (Information)

Mr. Scherping spoke to the Board regarding testing. The state has district student data and is analyzing it. Mr. Scherping told the Board that it looks like the district's scores are going to be about the same as in the past. Mr. Scherping will bring more information back to the Board when it is available. Mr. Scherping wanted to let the Board know about the number of tests that students are taking. All third and fourth grade students take a reading and a math test; students in fifth grade take one reading, one math and one science test. When all tests are calculated together, it comes out to roughly 1,000 math tests, 1,000 reading tests and about 300 science tests. When adding the number of high school tests, it is approximately 2800 tests a year. General Assembly and others are attempting to change the number of non-state required tests that are given. Chairman Tennant asked Mr. Scherping what kind of tests the state is contemplating eliminating. Mr. Scherping said that some schools are administering benchmark testing and other commercial testing to prepare students for the end-of-the-year testing. Chairman Tennant called for questions or comments and there were none.

Summer Seminars – Ronette Dill (Information)

Ms. Dill spoke to the Board regarding student seminars that will be held during the summer. This is the third year that the Polk County Community Foundation has given grant money to offer the AIG seminars. Ms. Dill read over the list of seminars and briefly discussed each one. Chairman Tennant called for questions or comments from the Board and there were none.

II. ADMINISTRATIVE

Interim Budget Resolution – Debbie Lovelace (Action)

Ms. Lovelace spoke to the Board regarding the Interim Budget Resolution that was included on the electronic agenda. The resolution is the same as it has been for the last several years and allows the district to continue operating until final budgets are received from the state. Chairman Tennant called for questions and there were

none. Ms. Allen made a motion to approve the interim budget resolution and Ms. Corley seconded the motion. The budget resolution was approved 7-0.

Final 2017-2018 Budget Amendment-Debbie Lovelace (Action)

Finance Officer Debbie Lovelace reviewed the budget amendment that had been handed out at the beginning of the meeting. Chairman Tennant called for any questions and there were none. Chairman Tennant asked for a motion that the budget amendment be approved as submitted. Ms. Allen made the motion to approve the budget amendment and Ms. Covil seconded the motion. The motion passed 7-0.

Out of County Transfer Request – Aaron Greene (Action)

Chairman Tennant asked the Board if they wished to go ahead and consider the out of county transfer request or if it needed to be discussed in closed session. The Board agreed to go ahead and consider the transfer. Mr. Covil made a motion to approve the out of county transfer that was included in their closed session folder. Ms. Page and Ms. Jackson seconded the motion. It was approved 7-0.

Energy Savings Performance Contract Update – Dave Scherping (information)

Third Party Reviewer Selection (Action)

Mr. Scherping spoke to the Board regarding the Energy Savings Performance Contract. The Administration is recommending not selecting a third party reviewer at the present time. On the day of the walk-thru there was only one company that attended. The third party reviewers gave their cost quotes based on a review of up to four proposals. The district has opted to see how many proposals they will receive and then renegotiate what the cost would be for a third party reviewer. A later decision would have to be made on moving forward with the project. The District recommends not selecting a third party reviewer at this time. Mr. Covil asked if the District can move forward with only one bid. Mr. Scherping explained that if the district ends up with only one bid the process will need to go through another cycle of advertisement and proposal consideration. The District will wait two weeks to see if there are any more bids. If there is still only one bid the District can proceed with that bid. Ms. Corley asked if the district can decide not to proceed after the reviewer. Mr. Scherping answered that yes, the District could choose to stop the project. Mr. Scherping explained that two of the larger companies didn't see a large enough profit to continue. Mr. Patterson asked if the other company saw that there would be enough profit. Mr. Scherping responded that lone bidder is in the market for the smaller districts and has completed projects of similar size.

Employee Absence Report – Rachael Haynes-Wood (Information)

Ms. Haynes-Wood spoke to the Board regarding the employee absence report. She handed out the report to the members of the Board for them to review and ask questions or state any concerns. The report is a preliminary summary because all data will not be available until it is uploaded in the payroll system later in the summer. Ms. Corley asked for clarification regarding reading the report and Ms. Haynes-Wood addressed the request. Ms. Haynes-Wood explained to the Board that the focus this year was on Teacher Assistants, Teachers, custodians, and foodservice workers. These are the main four categories of employees that the district uses substitutes for when someone is absent. Substitutes are hired for bus drivers, but their situation is different because bus drivers do not earn leave. The report indicated employee absences have decreased. In August, Ms. Haynes-Wood will have the final report. Ms. Haynes-Wood asked the Board if they had any questions. Mr. Covil said that he was happy to see the improvement. Ms. Jackson asked if FMLA absences were included in this report. FMLA absences have been excluded from this report per Ms. Haynes-Wood. Superintendent Greene spoke regarding Ms. Haynes-Wood's success in working with school administration to make progress in absence reduction. Mr. Covil asked if the principals received a copy of the report. Ms. Haynes-Wood said that she sends a detailed report on employees to principals each month.

2018-2019 Drivers Education Contract – Aaron Greene (Action)

Mr. Greene spoke to the Board regarding the Drivers Education Contract. This contract is the same as it has been in the past. Mr. Feagan confirmed that the cost is \$52.00 a student. Mr. Covil asked if the District pays the \$52 or the student. There is an allotted amount of money given to the District for Drivers Ed. This money is passed through the district and given to WRESA for the course fees. Chairman Tennant called for questions or comments and there were none. Chairman Tennant asked the Board's pleasure in regard to the contract. Mr. Patterson made a motion to approve the 2018-2019 Drivers Education Contract and Ms. Page seconded the motion. The 2018-2019 Drivers Education Contract was approved 7-0.

III. OLD BUSINESS

Superintendent Greene informed the Board that the County Commissioners approved the final County budget and included \$280,000 to fund afterschool. This will allow the District to have afterschool care for identified students for no charge during the 2018-2019 school year. Mr. Greene expressed appreciation for the additional funding and spoke of how important afterschool care is for students and their families.

Chairman Tennant handed out a packet of information to the Board regarding naming facilities, including the model policy from the NCSBA and some other district policies already in place. Ms. Allen had requested the faculty and staff of Tryon Elementary School be surveyed on how they feel about naming the gym at Tryon after Harthorne Wingo. There were 27 staff members who responded. Of those 27, 14 said they had no opinion and 13 were positive responses. There were no negative responses. Ms. Allen also requested that the community be polled on their feelings but that has not been done as of yet. Chairman Tennant, Mr. Greene, Mr. Metcalf, and Mr. Brock met in Chairman Tennant's office and received a hard copy of what the 1965 Tryon High School Basketball team is requesting. Chairman Tennant shared the information that he received with the Board. They want letters on the side of the gym to be either a foot to a foot and a half in size, depending on cost. Mr. Metcalf, Mr. Brock, and Mr. Gosnell were in attendance and the Board was given an opportunity to ask questions regarding their intentions. Chairman Tennant also gave the visitors an opportunity to speak to the Board regarding their request, with a limit of five minutes per individual. Ms. Allen stated that she would like to have time to review the information that Chairman Tennant had handed out before she made a decision. Chairman Tennant stated in the discussion period that this proposal would not be held to the requirements of the policies which had been distributed because none of those policies were in effect at the time this proposal was made. After the meeting concluded, Chairman Tennant reviewed the policy manual and determined that Policy Number 9300 was, in fact, a part of the Board Policy Manual. Therefore, the request must be considered using that policy as a controlling document. This information will be shared with all Board Members prior to the August meeting. Chairman Tennant asked the Board if they wished to proceed to decide this matter or wait until the August meeting. The Board expressed an unanimous preference for waiting until the August meeting to dispose of this matter. Chairman Tennant advised all in attendance that the matter would be calendared for the August meeting and would be acted on at that time. Persons in the audience were asked if they wished to share anything with the Board at this time. Mr. Metcalf asked if the Board vote would be conducted in open session. Chairman Tennant advised Mr. Metcalf that all votes must be taken in open session and that position was confirmed by Attorney Feagan."

IV. NEW BUSINESS

None

V. INFORMATION

Mr. Tennant went over these items with the Board

May/June Pre-K Monthly Report Presented to the Board
May Head Start Policy Council Minutes Presented to the Board
No July BOE Meeting - The Next BOE Meeting is August 13, 2018
Stearns Staff Cookout Thursday 6/28/18 at 12:00

BOARD TRAINING

2018 NCSBA Annual Conference - 11/12/18 - 11/14/18 - Greensboro

I. PUBLIC INPUT

None

VII. CLOSED SESSION

Closed Session

At 7:10 PM Chairman Tennant entertained a motion to go into closed session for the purpose of discussing personnel and a property matter. Ms. Corley made the motion to go into closed session and it was seconded by Ms. Page. The motion carried 7-0.

RETURN TO OPEN SESSION

Resumption of Regular Session: With all discussion concluded in closed session, Chairman Tennant called for a motion to return to open session. At 8:17 pm, Ms. Jackson made a motion to return to open session. Ms. Page seconded the motion and it carried 7 to 0.

Upon returning to open session Chairman Tennant called the Board's attention to those matters on the regular personnel agenda and the Directors list that Superintendent Greene carried in to the meeting that required Board approval. The Chairman asked the Board's pleasure in regard to a motion. Ms. Corley made the motion to approve the recommendations of the Superintendent and Human Resource Officer in regard to the personnel agenda as submitted and the directors list that was recommended by the Superintendent. Ms. Allen seconded the motion and the Board voted in favor of the motion 7 – 0.

Superintendent Greene shared his recommendations regarding the amended principal supplement schedule for Board approval. Mr. Patterson made a motion to approve the recommended amended principal supplements and Ms. Allen seconded the motion. The motion was approved on a vote of 7-0.

INFORMATION:

Nicole Kemp	Internal transfer from Pre K Teacher to 3rd Grade Teacher	Polk Central Elementary	North Greenville University
Sarah Bennett	Teacher	Polk Central Elementary	Resigned
Rachel McEntire	Teacher	PCMS	Resigned
Meredith Ross	Pre K Teacher	Tryon Elementary	Resigned
Brittney Staley	Teacher Assistant	Polk County High School	Resigned
Carolyn Rostick	Substitute Teacher	All Schools	Resigned
Kathleen Trim	Substitute Teacher	All Schools	Resigned
Barbara Pearson	Substitute Teacher	All Schools	Resigned
Janet Orselli	Substitute Teacher	All Schools	Resigned
Merry Price	Substitute Teacher	All Schools	Resigned
Phillip Sutton	Substitute Teacher	All Schools	Resigned
Rachel McEntire	Teacher	PCMS	Resigned

ACTION:

Amber Styles	Kindergarten Teacher	Polk Central Elementary	Appalachian
Harrison "Lemont" Jones	ISS Coordinator/Basketball Coach	PCHS	Troy University
Sylvia Ward	Temporary Part-Time Food Service Worker to Permanent Part-Time Food Service Worker	PCMS	
James Smith	Ag Intern	PCHS	
Nicholas Wilson	Ag Intern	PCHS	

VII. ADJOURNMENT

With no more business to come before the Board Chairman Tennant declared the meeting adjourned at 8:20 pm.

Geoffrey M. Tennant, Board Chairman

Aaron Greene, Board Secretary

AG/TO